



family's desire to ensure it will benefit students who had similar experiences to him while at UBC. At their request, she was requesting that the award terms be amended to better meet donor intent.

Deborah Buszard } *That Senate accept the revised award as listed and*  
Marianne Legault } *forward it to the Board of Governors for approval,*  
*and that a letter be sent to the donor thanking*  
*them for alerting the University to the issue.*

**Approved**

### **Remarks from the Chair**

The President advised that a report by an employment lawyer retained by UBC, Paula Butler, was received by the Board regarding recent incidents of sexual assault at UBC. The Executive Summary of the report is available online; however, the President wished to outline her conclusions for Senate.

For background, Dr Piper noted that Ms Butler was retained by the University in December as an independent expert to conduct a review. Her findings are based on extensive interviews and documents provided by interviewees. She interviewed over 20 individuals and had 5 major findings as follows:

- 1) That there has been no breach of UBC's policies, including Policy 3 nor the non-academic misconduct policies
- 2) There was a lack of clarity around the policies and processes relating to sexual assault. She attributed this lack of clarity to several factors, including the multitude of units involved, unclear processes for both those affected and some staff, and a lack of familiarity and knowledge of Policy 3 by several staff and students.
- 3) Miscommunication between units
- 4) Some of the lack of clarity and unnecessary delays were the results of human error. In one case it took 10 months to move a concern forward without reason, and in another an administrator failed to investigate a case when they could have done so.
- 5) Those involved in complaints all acted in good faith.

In addition, the report identified several areas of concern: our scope clause resulted in one complaint being viewed as outside of the University's purview. Secondly, if a former student has already graduated when a complaint is made we may not have jurisdiction. Thirdly, some students felt silenced while UBC was investigated due to faculty and staff having concerns about defamation. Finally, that the CBC's assertion that it took over 18 months to deal with a complaint was misleading: in that situation, a complainant raised a concern in January 2014 but did not file a formal complaint until December 2014 and that complaint did not go forward to PACSD as it was not viewed as sufficient grounds for discipline.

Overall, the President summarized the review as pointing to a system with flaws and the need for clear direction and a coordinated approach.

To address this matter, the University is establishing both a committee – to be led by Associate Vice-President Equity and Inclusion Sara-Jane Finlay and legal counsel Kimberley Beck, and a University panel lead by Law Professor Jeannete Bennedit. The draft policy will be developed by the committee and brought forward to Senate in May for discussion prior to the Board considering it in June.

Senator Sneg asked how the sexual assault committee would be formed and if students would be involved.

The President replied that it would be under Ms Findlay and Ms Beck and confirmed that there would be student representation.

In response to a question from Senator Oleskewich, the President advised that it does take time to investigate some complaints and sometimes people graduate in the interim period. The larger scope question was when activities occurred off campus.

### **Remarks from the Chancellor**

Chancellor Gordon advised that earlier in the month, the position profile was issued to the community along with a community update. The Chancellor suggested that the document was an especially good guide for both candidates and the public in understanding the complexity of UBC and thanked the Committee for its work. Chancellor Gordon reiterated his view that the best possible course of action was to proceed expeditiously to find a new President, and the committee was still on schedule to be able to make an announcement by June 30<sup>th</sup>, opining that this was still a realistic timeline. While it would be a challenge to have a new President in place by 1 September, the Committee was of the view that it would make sense to wait some months for the right person if needed. A common theme from the Committee's extensive consultations to date has been that the next President has to possess strong emotional intelligence, listening skills, transparency, and the ability to heal and build consensus across the University environment.

The Chancellor further advised that the Committee last met with our consultants on February 10<sup>th</sup> and at that meeting candidates who were identified by the community or who put their names forward were reviewed. We are now contacting potential candidates with a view to have a long list of 12 to 15 names by 8 March. It is early, but we have already seen an encouraging level of interest from quality candidates. By Mid-April the Committee hopes to have a short list of 4 to 6 persons.

Senator Oleskewich noted how strong the Interim President was on leaving June 30<sup>th</sup> and asked what the plan would be for an interregnum.

The Chancellor replied that we may need another Interim President; but if a person is identified ideally they could get involved when able. He suggested that it would be premature to consider who that may be at this time.

### Remarks from the Deputy Vice-Chancellor

Principal Buszard advised that, although not based on conduct or offices at the Okanagan, the Okanagan campus was taking the Butler report seriously and the Campus Executive was meeting on Monday to review current practices to ensure that they are as seamless as possible.

Finally, Professor Buszard noted that she represented UBC in BC's delegation to Ottawa with 60 or 70 business leaders along with the University of Victoria. She described it as "eye opening" to see the diversity of BC industries and how they wanted to interact with the Federal Government.

Senator Comben asked if there were any business leaders in Ottawa from the Okanagan?

Professor Buszard replied that representation tended to be done by industry associations rather than regions.

### Candidates for Degrees

Miriam Grant	}	<i>That the candidates for degrees and diplomas, as recommended by the faculties and College be granted the degrees for which they were recommended, effective February 2016, and that a committee comprised of the Registrar, the relevant deans, and the Chair of the Senate be empowered to make any necessary adjustments.</i>
Gordon Binsted		

**Approved**

### Admissions & Awards Committee

The Chair of the Committee, Dr Marianne Legault presented.

#### **New Policy J-54: Admission for British Columbia Youth in Care**

*See Appendix B: Policy J-54.*

Marianne Legault	}	<i>That Senate approve Policy J-54 Admission for British Columbia Youth in Care, to be effective upon the subsequent approval by the Vancouver Senate and effective for admission into the 2016 Winter Session and thereafter.</i>
Shira Sneg		

Senator Legault explained that the purpose of this policy was to give faculties the flexibility to admit former youth in care who meet the University's requirements but not necessarily our competitive averages or program-level requirements.

**Approved**

**2016-2017 ENROLMENT TARGETS**

Marianne Legault                    }  
Catherine Comben                    }     *That Senate approve the 2016/2017 enrolment targets, as per section 27(2)(r) of the University Act, as outlined in the attached report.*

Senator Legault noted that her committee had reviewed the proposal and recommends it to Senate for approval.

The Provost, Dr Cynthia Mathieson, and with permission of Senate, the Deputy Registrar, Mr Alfred Vogt, spoke to the report.

Senator Johnson noted that we were increasing graduate enrolment by 40 and asked if there were programs in mind for increased enrolment.

Senator Evans noted that Graduate Studies was already a workload issue and asked if this should be an area of concern.

Dean Grant replied that at this time our graduate applications are up by 33% and so yes, workload would be a concern. The key was which programs they were interested in. Growth in professional programs was different than growth in research based programs.

The Provost advised that a real issue for the graduate programs is program quality. As we evolve, we will need to consider what our true capacity for disciplinary graduate programs is and how many students we can properly support.

Senator Oleskewich asked if we would have to rescind offers if we went above our limits.

The Deputy Registrar replied that we would not rescind offers on that basis.

Senator Sneg noted that there was a drop in the B.Ed.E and asked for the reason why.

Dean Binsted noted that due to the confusion in the fall, we are expecting fewer students, but if there is more interest we can reconsider.

**Approved**

**REVISED AWARDS**

Marianne Legault }  
Catherine Comben } *That Senate accept the revised awards as listed and forward them to the Board of Governors for approval; and that a letter of thanks be sent to the donors.*

**Approved**

**Curriculum Committee**

The Chair of the Committee, Dr Peter Arthur, presented.

**JANUARY CURRICULUM PROPOSALS**

*See Appendix C: Curriculum Report*

Peter Arthur }  
Yves Lucet } *That Senate approve the new courses, revised programs and discontinued course brought forward from the Faculty of Arts and Sciences, the new courses and new course code brought forward from the Faculty of Creative and Critical Studies and the new course from the Faculty of Health and Social Development.*

**Approved**

**Nominating Committee**

The Chair of the Senate Nominating Committee, Dr Daniel Keyes, presented.

Daniel Keyes }  
Yves Lucet } *That Dr Jessica Stites Mor and Dr Jennifer Jakobi be appointed to the Senate Academic Policy Committee until 31 August 2017 and thereafter until replaced, to replace Ms Janette Vinek and Dr Daniel Salhani.*

**Approved**

Daniel Keyes  
Yves Lucet

}

*That Ms Shira Sneg be appointed to the Learning & Research Committee and Ms Lindsay Furugia be appointed to the Senate Academic Policy Committee until 31 March 2016 and thereafter until replaced.*

**Approved**

## **Report from the Provost**

### **ANNUAL REPORT ON THE LIBRARY**

The Provost introduced the Chief Librarian, Ms Heather Berringer.

Ms Berringer noted this report was 18 months long so as to align future reports with the calendar year.

The Librarian noted that by some measures the Okanagan campus Library was the busiest library at UBC. 33000 questions were addressed by the Okanagan library's staff, which represented 25% of library demand with only 11% of UBC students being at the Okanagan.

The Librarian noted the growth of the special collections and archives collection at the Okanagan campus now with over 2000 volumes, many transferred from Vancouver as they better met UBC Okanagan's mandate.

In terms of student support, the Librarian noted that the Academic Integrity Matters (AIM) program was launched to better support teaching and learning and help students become scholarly writers. Further, the Librarian noted that around 3.5% of UBCO students are registered with the DRC. In partnership with them and two anonymous donors, the Library has set up an assistive technology lab and a silent study environment.

UBC has opened an Innovation Library within the Okanagan Regional Library's Kelowna branch. This partnership is unique as far as we know, but it is engaging directly with community members to supplement their tradition public library with academic library abilities.

For next year, the library is working on revising instruction models, co-curricular programing, and a campus program map. In support of research, we are working to articulate a more formal research support strategy and framework. This would include data management, research metrics, and better/easier use of the institutional repository.

The Librarian noted that the currency exchange rate was a crisis for the Library. For every cent dropped, the library lost \$100000 in buying power across the UBC system. Many electronic collections are subscribed to in collections and those prices have increased dramatically. Journal prices are also increasing at a rate higher than inflations. This is a problem not just for libraries but also for all universities, and we need a collaborative strategy to deal with this issue.

Finally, the Librarian reminded Senate of its strong support from the students; noting that in 2014, the students held a referendum to contribute up to \$10 million to the library/learning centre.

Senator Evans asked if we had any success in finding external funding for the library expansion.

The President replied that this was our top funding priority for the Okanagan campus.

Senator Johnson asked how busy our library was compared to UBC Vancouver.

The Librarian replied that we were busier than any of the pure library spaces in Vancouver.

### **Adjournment**

There being no further business, the meeting was adjourned at 4:45 pm.