

## THE UNIVERSITY OF BRITISH COLUMBIA | OKANAGAN



### OKANAGAN SENATE SECRETARIAT

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To: Okanagan Senate  
From: Policies & Procedures Committee  
Re: **Emeritus Status** (approval)  
Date: March 29, 2007

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UBC Okanagan has received a request from Dr. Derek B. Muggeridge, who served as Dean of Science at Okanagan University College from 1993 to 2003, about whether he would be eligible for emeritus status. He retired on December 31, 2003 at age 60 after 10 years of service.

Senators will recall the following criteria for emeritus status (as approved by the Senate on May 12, 2006, bold added for emphasis):

Candidates must:

- Have a combined age at retirement plus years of full-time service to the University of 70 or more, and
- Have held a full-time Tenure, Tenure-track, Grant Tenure, or Grant Tenure-track position at the rank of Assistant, Associate, or Full Professor or Senior Instructor for a minimum of five years.

In meeting the above criteria, full account will be taken of previous faculty appointments at Okanagan University College or at UBC Vancouver.

- Those individuals who held emeritus status at Okanagan University College on June 30, 2005 and who held a faculty appointment at OUC for a minimum of three years may apply to accept emeritus status at UBC Okanagan.
- Those individuals who retired from Okanagan University College **between January 1, 2004 and June 30, 2005** and who held a faculty appointment in a degree program or librarian appointment at OUC for a minimum of three years may apply to accept emeritus status at UBC Okanagan.

It appears that Dr. Muggeridge does not qualify, based on the letter of the above-mentioned policy because his retirement date was recorded as “December 31, 2003.” Since December 31 is a standard retirement date, and because there may be other faculty who retired on the same date, the Committee recommends that the above-mentioned policy be slightly adjusted to move the eligibility cut-off by one day.

The Committee notes that the title of “Dean Emeritus” is also an option under the current policy. There have been recent discussions within the Committee about this provision, and the decision for the time being is to recommend status as “Professor Emeritus” and then possibly recommend a further change after the Committee has completed its review of the May 2006 policy and made recommendations thereon to the Senate.

**Recommendations:**

1. That the policy on Emeritus Status, as approved by the Okanagan Senate on May 12, 2006) be modified as follows:

...

Those individuals who retired from Okanagan University College between ~~January 1, 2004~~  
**December 31, 2003** and June 30, 2005 and who held a faculty appointment in a degree program or librarian appointment at OUC for a minimum of three years may apply to accept emeritus status.

...

2. That Dr. Derek B. Muggeridge be granted emeritus status at the rank of Professor Emeritus of Physics & Astronomy.

**Motions:** That the Senate accept Recommendation 1 of the Policies & Procedures Committee with respect to emeritus status; and

That the Senate accept Recommendation 2 of the Policies & Procedures Committee with respect to emeritus status.

Respectfully submitted,

Dr. Daniel Keyes

Chair, Policies & Procedures Committee