



VANCOUVER SENATE

MINUTES OF 10 FEBRUARY 2021

DRAFT

Attendance

Present: S. Ono, K. Ross (Secretary), A. Szeri, S. Parker, S. Bates, J. Olson, G. Averill, M. MacDougall, B. Frank, J. Benedet J. Innes, S. Porter, R. Helsley, D. Kelleher, R. Yada, M. Coughtrie, S. Gopalakrishnan, K. Lo, N. Ford, R. Boushel, J. Bulkan, H. Zerriffi, J. Dierkes, A. Singh, J. J. Stewart, S. Matsui, A. Scott, A. Collier, K. Smith, P. Choi. A. Greig, P. Englezos, S. Forwell, J. Fox, M. MacPhee, C. Krebs, H. von Bergmann, C. Menzies, S. Grayston, A. Ivanov, Price, C. Jaeger, S. Pelech, S. Thorne, S. Singh, L. Stothers, I. Price, P. Wolf, C. F. Andrew, G. Faulkner, B. Fischer, J. Gilbert, P. Harrison, R. Spencer, H. Leong, A. Dulay, M. Tan, A. Uzama, G. Tsiakos, C. J. Greenman, M. Higgins, R. Topping, A. Gonzalez, J. Zheng, C. Evans,. D. Agosti-Moro, D. Nguyen, C. Moonias, A. Sandhu, N. Rygnestad-Stahl, D. Liu, J. Burnham, C. Hakim, J. M. Hplmes E. Bhangu, M. Lorenz, A. Alemzadeh-Mehrizi T. Yan,

Regrets: S. Point, M. Aronson, C. Marshall, M. Kuus, A. Fisher, J. G. Stewart, M. Stewart, L. Burr, A. Zhao, C. Godwin, N. Pang,

Clerk: C. Eaton

Call to Order

The Chair of Senate, Dr Santa J. Ono called sixth regular meeting of the Senate for the 2020/2021 academic year to order at 6:11 pm.

Minutes of the Previous Meetings

Claudia Krebs }
HsingChi Von Bergmann } *That the Minutes of 20 January 2021 be approved as corrected.*

Corrections: Spelling of Senator Agosti-Moro and Alamzadeh-Mehrizi's names.

Approved

Chair's Remarks



President Ono said that he was pleased to note that the Climate Emergency Task Force had presented its report and recommendations. He advised that the report and recommendations were endorsed in principle by the Board of Governors sustainability committee and would go to the full Board for discussion on February 16. The same report had been submitted to the Senates for information at this meeting. Dr Ono noted that despite the exceptional circumstances caused by the pandemic, the Task Force consulted widely with the UBC community and had produced a comprehensive, forward-looking report and recommendations. He thanked co-chairs Walter Mérida and Michelle Marcus and all the members of the Task Force and working groups for their hard work and dedication over the past several months as well as everyone who participated or provided comments. The President said that he respected the recommendations that have been made and the careful work that has gone into them. He assured the Senate that all the recommendations will be taken into account as we plan the path forward. Dr Ono further noted that the climate continues to pose extensive and disastrous threats to peoples' lives and livelihoods both locally and globally, contributing to famine, migration, and disease worldwide, including impact on individual physical and mental well-being, especially for Indigenous and marginalized communities that bear the harmful impacts of fossil fuel extraction and climate destruction while being least responsible for the global acceleration of the climate crisis. The President advised that UBC was already acting on many of the recommendations in the report and that UBC was been a world leader in reducing emissions on our campuses for over 10 years. UBC is working on an updated Climate Action Plan which will define new emissions reduction actions and targets, along with implementation strategies for the next 10 years for both campuses. This includes the expansion of the Bioenergy Facility later this year that will reduce UBC Vancouver's Scope 1+2 emissions to approximately 62% over 2007 levels.

Dr Ono noted that earlier in the week, he and Chief Wayne Sparrow of the Musqueam had signed terms of engagement, with a view to building upon and improving our relationship as good neighbours and to avoid or resolve future conflict by developing a new and constructive relationship and to reconcile historical differences. The President said that this was just one step along the road to reconciliation, but it is an important one. UBC recognizes that we are connected with Musqueam through our shared past and future, and a meaningful and enduring relationship will strengthen our respective communities. Further to this, UBC had recently opened a new Office of Indigenous Strategic Initiatives, which will coordinate the implementation of UBC's 2020 Indigenous Strategic Plan. Dr Ono described this as part of an innovative, Indigenous-led and Indigenous human rights-based governance structure that is being set up to support the Plan's implementation across both the Vancouver and Okanagan campuses.

In closing, Dr Ono advised Senate that he had established an Advisory Committee to review Professor Andrew Szeri's performance as Provost and Vice-President Academic and to make a recommendation to me concerning his reappointment. The Advisory Committee is now seeking feedback regarding Professor Szeri's performance. Dr Ono asked senators to submit their comments to the advisory committee.

Climate Emergency



The Senate welcomed Professor Walter Mérida of the Faculty of Applied Science, Co-Chair of the Climate Emergency Task Force, to present on their work.

Dr Mérida outlined the work of the Climate Emergency Task Force. He noted the tremendous work of many people, mostly volunteers, in a time of great difficulty. Dr Mérida said that climate change is real today, largely due to the burning of fossil fuels. He noted that even if all of our pledges were met, our civilization was nowhere near achieving a two-degree goal. For Canada to meet its own goals, it would need to shut down combustion in an area the size of Quebec.

Dr Mérida said that the taskforce was established in 2019. At that time, the global average temperature was 1.9 degrees above pre-industrial levels and the highest on record. Dr Mérida noted the leadership of students in particular in drawing attention to this crisis. He noted that nearly 4000 people engaged with the taskforce through online surveys, forums, pop-ups and other dialogues. The group quickly learned the different needs between campuses of UBC.

Nine strategic priorities and 28 recommendations were developed by the task force. The strategic priorities were:

- Operationalize UBC's commitments to climate justice: Support climate leadership and initiatives led by Indigenous, Black, and People of Colour
- Demonstrate institutional leadership on climate justice
- Establish mechanisms and processes that ensure Indigenous perspectives, communities, and worldviews shape the development and implementation of climate related initiatives and policies
- Expand, strengthen and coordinate climate research at UBC
- Foster a culture of engagement & advocacy on climate action
- Support community wellbeing in the face of the climate crisis
- Expand climate education opportunities and resources for the UBC community and broader public
- Develop new and strengthen existing partnerships to tackle the climate emergency
- Accelerate emissions reductions at UBCV and UBCO in response to the Climate Emergency: Climate Action Plan 2030

Dr Mérida noted that this work had should deficiencies and opportunities within UBC, but also the areas in which UBC was already world leading. He then gave an outline of activates already underway at UBC in the realms of research, operational, community engagement, and academic



matters. He described this report as a call to action for UBC to combat climate change and its impacts, the beginning of a conversation, and an opportunity to become a global resource on climate action. In closing he expressed his thanks to the Task Force and his co-chair, Michelle Marcus.

Senator Burnham asked why the plan was only being brought to the Senate for information rather than for approval.

Dr Ono said that the administration would be open to this; he noted that the Board took it on itself to propose its endorsement and that he would be supportive of the Senate wished to do the same.

Senator Holmes, Chair of the Senate Agenda Committee, said that if the administration wanted this endorsed, they normally would have sent a request to the Agenda Committee to that effect. He said that the administration could make that request if they would like.

The President said we could consider the matter now or at another time.

Senator Pelech said that this was a detailed document only seen for a few days on a complex subject and he would not be comfortable approving it without having an opportunity to review it further.

Senator Menzies said that as we only received this a few days prior and under the impression that it was for information, and that he would like more time to review the matter before considering it for approval.

Several senators debated how to address this matter. Senator Holmes said that as chair of the Agenda Committee they would put this matter on the next Senate agenda for endorsement.

Correspondence

Dr Ono noted that a letter was received from the student senators entitled “Senate 2023” that outlined their political goals for this triennium. Dr Ono thanked the students for sharing their objectives with their colleagues and encouraged all senators to read and consider the document, and in particular, for committee chairs to consider if and when the recommendations therein could be considered by their committees this triennium.

Senator Bhangu said that this document was both a reiteration of existing priorities and new goals for this triennium. In particular, it was motivated as students on senate only had terms of one year versus three for faculty and convocation senators. The goal of document was to be a comprehensive and cohesive document for future student senators to keep in mind. The students hoped that it would be a flexible and living document. She noted that many of the priorities listed were in line with those of UBC at large, and that if even 1/3rd of them were realized it would be a positive impact upon the University.



Dr Ono thanked the students for their positive impact already upon the University.

Academic Policy Committee

The Chair of the Senate Academic Policy Committee, Dr Kin Lo, presented.

INCLUSION ACTION PLAN ACTION TEAM

Kin Lo	}	<i>That Senate approves the action team structure set out in the proposal</i>
HsingChi von Bergmann		

Dr Lo noted that The Senate Academic Policy Committee has reviewed the structure of the Action Team that is to be formed to address Goal 2A of the Inclusion Action Plan (IAP). Action Teams are responsible for developing project plans and accountability measures to ensure the implementation of each of the priority actions is contributing to the achievement of the overarching goal. The Goal 2A Action Team includes a faculty member appointed by and from the Vancouver Senate. This process had been developed over the past several months and in particular this action team would consider the University’s “Respectful Environment Statement” which presently was a statement by the University’s executive and did not have the status of a Board or Senate policy.

Approved

Admissions Committee

The Chair of the Senate Admissions Committee, Professor Carol Jaeger, presented.

FACULTY OF MEDICINE –DOCTOR OF MEDICINEADMISSIONCRITERIA–FRASER MEDICAL COHORT

Carol Jaeger	}	<i>That Senate approve the revised Doctor of Medicine admission criteria effective for the 2021 Winter Session and thereafter.</i>
Peter Choi		

Drs Roger Wong and Dean Jones spoke on behalf of medicine. They note that overall student numbers were not changing; however, 32 of the 192 students taken from Vancouver/Fraser would have an opportunity to complete 42 weeks of their program fully in the Fraser region. Students would express an interest in doing this at the time of admission.

Dr Jones noted that they had extensive consultation with students, within the Faculty of Medicine, and within the Fraser Health Region. The consultation showed the significant interest and support for medical education in a growing region of BC. This proposal would give students more choice and harness the geographic benefits of the area.



Approved

**SUSPENSION OF ADMISSION TO MASTER OF PUBLIC HEALTH/MASTER OF SCIENCE IN NURSING
SUSPENSION OF ADMISSION TO MMASTER OF PUBLIC HEALTH/ DIPLOMA IN DENTAL PUBLIC HEALTH**

Carol Jaeger } *That Senate approve the suspension of admission
Nancy Ford } to the following programs, effective for the 2020
Winter Session and thereafter:
i. Master of Public Health/Master of Science in
Nursing
ii. Combined Program Option: Master of Public
Health/Diploma in Dental Public Health*

Approved

SUSPENSION OF ADMISSION TO THE GRADUATE CERTIFICATE IN TECHNOLOGY-BASED LEARNING FOR SCHOOLS

Carol Jaeger } *That Senate approve the suspension of admission
Peter Choi } to the Graduate Certificate in Technology-Based
Learning for Schools, effective for the 2020
Winter Session and thereafter.*

Approved

ENROLMENT TARGETS

Carol Jaeger } *That Senate approve and recommends to the
Peter Choi } Board of Governors the 2021/22 Academic Year
Undergraduate Enrolment Targets for UBC
Vancouver.*

Professor Jaeger noted that this was an annual report that came out of a multi-month process where all faculties developed their proposals.

Senator Menzies asked why UBC kept expanding its student numbers as it seemed to be a perpetual growth model.



With consent of Senate, Vice-Provost Ratner replied, noting that this was a multi-factoral situation. Firstly, we had some new programs funded by the government such as in early childhood education. This resulted in enrolment growth. Secondly, this year we had a larger-than-expected enrolment in summer session, we believe from the pandemic. Going forward we are projecting stability in both domestic and international programs baring new programs.

Senator Holmes said that there didn't seem to be a significant increase in students this year.

Dr Ratner confirmed that the plan was not for growth at this time.

Approved

Curriculum Committee

The Chair of the Senate Curriculum Committee, Dr Claudia Krebs, presented.

FEBRUARY CURRICULUM REPORT

See Appendix A: Curriculum Report

Claudia Krebs Rickey Yada	}	<i>That the new program and courses brought forward by the faculties of Applied Science, Arts, Commerce and Business Administration, Graduate and Postdoctoral Studies, Land and Food Systems, Medicine and Science be approved</i>
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Approved

CERTIFICATES

Dr Krebs advised the Senate that the Senate Curriculum Committee had approved a new Certificate in Equity, Diversity, and Inclusion, and a revision to the Certificate in Indigenous Health Administration and Leadership.

Joint Report of Admissions & Curriculum Committees.

Dr Krebs presented.

REVISED PROGRAMS



Claudia Krebs
Susan Forwell

}

That the revised Diploma in Accounting Program brought forward by the Faculty of Commerce and Business Administration, the new Master of Nutrition and Dietetics degree program and related news courses brought forward by the Faculty of Graduate and Postdoctoral Studies (Land and Food Systems), and the revised Bachelor of Science in Food, Nutrition and Health (FNH) Dietetics Major degree program and related new and revised courses brought forward by the Faculty of Land and Food Systems, and the be approved

Approved

Joint Report of Teaching and Learning and Academic Policy Committees

The Chair of the Senate Teaching & Learning Committee, Dr Joanne Fox, presented.

FORMAL WITHDRAWAL (W) DEADLINE FOR 2020W TERM 2.

Joanne Fox
Kin Lo

}

That Senate directs the Faculties to normally grant formal withdrawal (W) standing upon the request of a student for a course or courses taken in Term 2 of the 2020 Winter Session, provided such a request is made on or before April 14th, 2021

Dr Fox set out background for this proposal, saying it was similar to the decision made by Senate last November and to a decision made by the Okanagan Senate for Term 2.

Senator Price asked if we could have a deadline of April 7th for those programs that started earlier.

Dr Fox said both committees considered this idea, debated it and didn't decide to do so for the sake of clarity and simplify.

AMENDMENT



Ingrid Price
Paul Harrison

} *That the motion be amended as follows:*

That Senate directs the Faculties to normally grant formal withdrawal (W) standing upon the request of a student for a course or courses taken in Term 2 of the 2020 Winter Session, provided such a request is made on or before April 7th for those courses that commenced on the week of 4 January 2021, or on or before April 14th, 2021 for those courses that commenced the week of 11 January 2021.

Senator Jaeger noted that courses that don't run the full term often had earlier finals, she asked if "normally" would cover those situations.

The Clerk to the Senate, Christopher Eaton, verified that "normally" was intended to cover both courses that run off-cycle, but the issue is that there are programs that will have course with differing withdrawal dates and this may cause confusion. The intent of "normally" in the motion wasn't to make the April 7th the withdrawal date for courses that start on the January 4th however.

Senator Holmes said that this was addressed at the Committee and that he was opposed to the amendment.

Senator Pelech spoke against the main motion, noting that students withdrawing at the end of a course could skew any grade curving and harm students who stay enrolled unexpectedly.

Senator Coughtrie spoke in favour of the amendment, noting that there were significant differences in the end dates for courses this term and the rigidity didn't benefit us.

Senator Menzies asked what "normally" meant in the motion.

Senator Fox said that the purpose was to address extraordinary situations such as students who are suspected of academic misconduct or otherwise shouldn't be allowed to withdraw.

Dr Harrison said that as we had two prevalent start and end dates this term and so he supported the amendment to address a vast majority of student situations.

Senator Holmes raised a point of order on clarity for the wording for the amendment. A debate ensued. Several senators brought forward several suggestions for how they believed the amendment should be stated and raised concerns around clarity for students.



Senator Agosti-Moro spoke against any amendment in the interest of clarity.

Dean Benedet said that her faculty couldn't support the motion without an amendment.

Senator Spencer suggested we should just specify the last scheduled day of instruction of the course as this was a fixed and accessible date and this shouldn't confuse students or faculty.

Senator Burnham spoke in favour of Senator Spencer's suggestion.

Senator Holmes said that he was concerned at how faculties would communicate this with both their students and faculty members and that errors would be made, especially if we made matters more complicated.

Senator Harrison suggested that we could say "provided such a request is made on or before April 14th, 2021, or the last scheduled day of instruction for the course, whichever is earlier."

With general consent, Senator Price withdrew her motion to amend.

AMENDMENT

Ingrid Price
Paul Harrison

} *That the motion be amended as follows:*

That Senate directs the Faculties to normally grant formal withdrawal (W) standing upon the request of a student for a course or courses taken in Term 2 of the 2020 Winter Session, provided such a request is made on or before April 14th, 2021, or the last scheduled day of instruction for the course, whichever is earlier.

Senator Zheng said that it would still be difficult to communicate this to the student body.

Amendment
Approved

Joanne Fox
Kin Lo

} *That Senate directs the Faculties to normally grant formal withdrawal (W) standing upon the request of a student for a course or courses taken in Term 2 of the 2020 Winter Session, provided such a request is made on or before April 14th, 2021, or the last scheduled day of instruction for the course, whichever is earlier.*



Senator Holmes said that he hoped the deans would report back on how they would be communicating this to their students.

Senator Coughtrie said that he had every confidence that this would be clearly communicated to the students in his faculty.

Approved as Amended

Nominating Committee

The Chair of the Senate Nominating Committee, Dr Paul Harrison, presented.

PRESIDENT’S ADVISORY COMMITTEE FOR THE EXTENSION OF APPOINTMENT OF THE VICE-PROVOST

Paul Harrison
Sue Forwell

}

That Senate appoint Robert Boushel and George Tsiakos to the President’s Advisory Committee for the Extension of Appointment of the Vice-Provost and Associate Vice-President Enrolment and Academic Facilities.

Approved

ACTION TEAM

Paul Harrison
Joanne Fox

}

That Senate appoint HsingChi Von Bergmann to the Inclusion Action Plan Goal 2 Action A Action Team

Approved

Report from the Provost

PLANNING FOR THE 2021 WINTER SESSION.

The Vice-President Academic and Provost presented the following report for information on planning for the next academic year. The following summary of the report was provided:

Recent vaccine and treatment approvals are expected to change the course of the COVID-19 pandemic, which has driven the substantial majority of instruction at



UBC online since mid-March, 2020, and has forced a significant curtailment of student life. Given expected timetables for vaccine distribution, it is time to plan a significant return to in person activities on campus, including more in-person instruction in 2021/22 Winter Session, as it becomes feasible to do so. This can be best enabled by commencing schedule planning for two different scenarios. We recommend scheduling all classes for Winter term 1 in classrooms now, on the assumption that a return to full capacity utilization will be possible, while maintaining the potential to fall back to an already-prepared alternative schedule that respects 2m physical distancing, or to wholly remote delivery if pandemic conditions warrant.

Senator S. Singh said that having options B and C gave UBC flexibility, but mid-May seemed very early to make a decision given potential delays and limited vaccine availability. He asked if Canada would be prepared enough by May for us to make an informed decision on how to proceed for September, especially for courses that generally needed to be in person such as laboratories.

Senator Bates said that mid-May was selected because of the timing of registration. Last year, 11 May was the date where we announced plans for the same reason. He noted that we may not have all the answers by then, but that was the latest we could make a decision while keeping our registration timelines.

Senator Menzies said that he found the circulated documents to be helpful and thorough. He said that we likely won't have clarity even by May and that being able to understand how to shift modes was helpful.

The Provost said that one idea being contemplating is starting a course online and then finishing the course in person.

Senator Rygnestad-Stahl said that he had heard many student concerns from those who are immuno-compromised or have family members who are. She asked what options would be for those who cannot or don't feel comfortable to participate in person given health considerations.

The Provost said that in the normal course of events we have students with compromised immune systems and we have established processes for medical accommodations. We would need to build upon that to address the considerations of the pandemic.

With permission of Senate, Dr Ratner advised that a rapid antigen testing service had been established at Orchard Commons using nursing students and faculty members.

Senator Alamzadeh-Mehrizi asked what our plan would be for international students given differing vaccination rates around the world. Would international students require vaccination before travel, or could they be vaccinated on arrival?



Dr Ono said that this was a matter in flux with the Federal government. He would keep the Senate updated on any changes.

Senator Burnham asked that we act in a coordinated manner to support disabled students through online learning and not leave all decisions to departments.

Senator Zerriffi expressed a similar concern as the students for faculty members with health concerns or with family members so affected. He also raised issues with privacy concerns and faculty members needing to disclose a health issue in order to be teaching online. He noted that students were accorded privacy and this may not be the case for faculty in speaking with their deans.

The Provost agreed to look further into the matter of faculty medical accommodations and privacy.

Other Business

MOTION OF SENATOR UZAMA

Austin Uzama
J. Max Holmes

}

That the Senate recommend to the Board of Governors that the University provide funding to hire at least 10 to 15 Black academics to be spread across all faculties and that this hiring should be coordinated by the Provost's Office;

That in addition to expansion of awards to be made available to Black Canadian students, the University develop annual awards (fully covering tuition & accommodation) for between 10 - 15 students specifically targeting only Black International students;

That the Senate refer the following matter to the Faculty of Arts for review, encourage the Faculty to consult with the Task Force on Anti-Racism and Inclusive Excellence, and direct the Faculty to report back to Senate by May 2021 with its views: an expansion of African Studies to include a multi-disciplinary, west coast Black Studies Initiative across the UBC Vancouver and UBC Okanagan campuses.



Senator Austin Uzama spoke in favour of his motions. He thanked the Provost, the Clerk, and the Registrar for their assistance with drafting the motions. Dr Uzama set out his history and background for the Senate, noting that he was a Nigerian raised in Japan. He noted that there were a lot of discussions on campus on anti-racism and a lot of initiatives being discussed, but there needed to be more than just conversations. He said that he came before the Senate to try to further equality of Black persons at UBC.

The Provost, Dr Andrew Szeri, said that UBC was already working towards all three of these areas. Dr Szeri said that in this year's budget submission they were asking for support to hire more Black and Indigenous faculty members, likewise, UBC was working on financial support for Black students and on further academic programming. Dr Szeri said that he was pleased to support all three proposals.

Senator Averill said that the Faculty of Arts had been working towards similar initiatives for many years, in particular, how better to support Black Studies at UBC. He said that there was no consensus yet that such a program should just be within the Faculty Arts, but that he was open to doing so as an alliance between faculties or even campuses. He noted that the Faculty would be pleased to report back in May on its work.

Senator Menzies spoke to the issues of targets and quotas and the problems with hiring on that basis. He said that the past 15 years had shown that not being prescriptive to numbers could be successful and that targets or quotas may be limiting. He asked if setting a specific number for hiring would also be ultra vires the Senate's powers. For awards, he suggested that this was within Senate's mandate but perhaps it should be referred to the Awards Committee. Finally, he said that referring the third matter to the Faculty of Arts may limit involvement of other units, and that the Senate shouldn't be mandating or dictating programming to the faculties. He suggested that the Senate should consider supporting this in principle but not approve the specifics without further review. With that conflict, he suggested that he would abstain on these motions.

Senator Uzama said if not now, then when would be start to do this.

By general consent, the time to adjourn was extended to 9 pm

Senator Holmes thanked Senator Uzama for his proposal and the work that went into it. He suggested that this wasn't a limiting target, and "at least" was important to be understood in the motion as a minimum commitment and one we should try to exceed. With respect to the question of jurisdiction, he noted that this was an academic matter that the Senate could recommend to the Board. The Board could then decide on it based on financial considerations. Secondly, with respect to a referral to the Faculty of Arts, this wasn't limiting who could participate. With respect to awards he said that this too should be taken as a start rather than a limit, and as a sign of commitment to action after decades of not doing so. Finally, Senator Holmes said that a majority of students on Senate have said that they have never been taught by a Black faculty member at UBC and we needed bold targets and initiatives to address that.



Senator S. Singh spoke in favour of the motion and said while he agreed it wasn't enough, he said we did need to start somewhere and put something into action rather than just talk. He said that he was proud of UBC and its administration this year in starting to address these issues. He also asked what could be done to encourage Black faculty members and students to get more involved in University governance as well. Senator S. Singh asked if the proposed faculty positions would have their own budget allotments or if they would be funded through departments.

The Provost said that the funding would be provided in part from the Academic Excellence Fund and in part from the faculties in which the positions would be located. This was the same model used for increased hiring for indigenous faculty members.

Senator Parker said that this could be a great opportunity for UBC and asked that the library be involved early in any programming development so that students and faculty members could be supported with appropriate collection resources.

Senator Pelech said that he agreed with some of the comments made by Senator Menzies with respect to programs needing to be developed from the ground up from faculties. He said that the demographics of British Columbia was quite different from Ontario, with only around 1% of BC being Black and UBC being fairly close to that number for faculty and students. On that basis, he suggested that equality was already there but that equity was a different consideration and we would need to decide if we were considering local, provincial, or national considerations. He questioned if there would be a great demand for Black or African studies at UBC given the small number of persons with that background here. He suggested that it wouldn't be appropriate to hire just on the basis of skin colour and that Africa and African culture was vast and diverse.

MOTION TO DIVIDE

Charles Menzies }
Claudia Krebs } *That the motion be divided to consider the third clause separately.*

Approved

MOTION OF SENATOR UZAMA, CLAUSES 1-2

Austin Uzama }
Max Holmes } *That the Senate recommend to the Board of Governors that the University provide funding to hire at least 10 to 15 Black academics to be spread across all faculties and that this hiring should be coordinated by the Provost's Office;*



That in addition to expansion of awards to be made available to Black Canadian students, the University develop annual awards (fully covering tuition & accommodation) for between 10 - 15 students specifically targeting only Black International students;

Dean Averill said that he didn't agree with the statement of Senator Pelech, he said that no one had said that there was a monolithic culture in Africa or of the African diaspora. As a scholar of African diasporic music, he said that these programs can appeal to a wide variety of students, not just those of African ancestry.

Senator Burnham said that we have heard a lot about work already going on and asked if that was the case, why haven't the departments and faculties brought these matters forward earlier themselves. She said that given the administration's commitment to these areas, that she didn't understand how anyone wouldn't be in support of this particular proposals. Finally, Dr Ono noted that to date, UBC's equity and diversity initiatives tended to only benefit white women when they were generally and open; if we wanted to address matters for other groups, we needed to be more specific.

Senator Thorne said that no one had ever suggested that we would ever hire a faculty member on the basis of their skin colour; we would hire, as always, on the basis of excellence. With respect to Senator Burnham's comments, she said that many initiatives were both in development and were being enacted in the faculties and departments already. She hoped that that these motions would accelerate that work.

Senator Alamzadeh-Mehrizi said that she had been living in Canada for 11 years and in Medicine faculties at several universities she had never had an African classmate or professor. In her experience with participating in hiring as a PhD student it was still mostly white men and white women who were selected.

Senator Menzies said that he found Senator Burnham's comments on the administration's support being a reason to approve the matter to not be a good reason.

CALL FOR A ROLL CALL VOTE

Julia Burnham } *That voting be conducted by a roll call.*
Alex Gonzalez }

In response to a question from Senator Pelech, Senator Burnham said that she was calling for a roll call vote because in the Zoom format, those watching couldn't see how people were casting their ballots.



Approved

MOTION OF SENATOR UZAMA, CLAUSES 1-2

In Favour - 57

S. Ono, B. Frank, S. Forwell, K. Smith, J. Fox, R. Yada, R. Boushel, S. Parker, G. Averill, A. Uzama, C. Menzies, J. Olson, C. Krebs, S. Thorne, G. Faulkner, J. M. Holmes, J. Burnham, A. Szeri, R. Spencer, J. Bulkan, J.J. Stewart, D. Kellher, S. Singh, J. Benedet, M. McPhee, R. Helsley, N. Rygnestad-Stahl, H. Zerriffi, H. von Bergmann, M. Coughtrie, I. Price, J. Dierkes, P. Choi, A. Scott, A. Pretap-Singh, R. Topping, G. Tsiakos, L. Sothers, P. Englezos, A. Collier, D. Nguyen, P. Wolf, A. Greig, S. Gopalakrishnan, B. Fischer, A. Sandhu, A. Gonzalez, M. Lorenz, S. Grayston, C. Hakim, D. Liu, C. Evans, A. Alamzadeh-Mehrizi, E. Bhangu,

Opposed - 1

S. Pelech

Main Motion
Approved

NB: Senators Harrison and Ford abstained.

MOTION OF SENATOR UZAMA, CLAUSE 3

Austin Uzama
J. Max Holmes

}

That the Senate refer the following matter to the Faculty of Arts for review, encourage the Faculty to consult with the Task Force on Anti-Racism and Inclusive Excellence, and direct the Faculty to report back to Senate by May 2021 with its views: an expansion of African Studies to include a multi-disciplinary, west coast Black Studies Initiative across the UBC Vancouver and UBC Okanagan campuses.

Senator Menzies spoke against the motion, saying that the Senate shouldn't be giving such a direction to the Faculty of Arts, even if the Faculty was already working towards that direction. Secondly, he noted that the Okanagan campus was autonomous. Senator Menzies said that a policy statement encouraging all faculties to develop Black studies as appropriate in their disciplines would be more appropriate; as written, he said that this was a governance overreach.

Senator Holmes said that this referral was entirely within Senate's mandate and is in line with the powers of the Senate under the *University Act*. The proposed motion encouraged the Faculty to



consult and did not limit their ability to consult and work with other faculties and the Okanagan campus.

Senator Zerriffi said that while he initially shared the same concerns with Senator Menzies, on further review this wasn't a direction to the Faculty of Arts to do anything but consider a matter and refer back to the Senate and that was appropriate. He took "multi-disciplinary" to be both within and beyond the Faculty of Arts, not just within it.

Senator Averill said that his Faculty was comfortable with the motion as written and said he would be voting in favour.

By general consent, the time to adjourn was extended to 9:15 pm

By general consent, the vote was conducted by roll call.

In Favour - 57

S. Ono, B. Frank, S. Forwell, K. Smith, J. Fox, R. Yada, R. Boushel, S. Parker, G. Averill, A. Uzama, P. Harrison, J. Olson, C. Krebs, S. Thorne, G. Faulkner, J. M. Holmes, J. Burnham, A. Szeri, R. Spencer, J. Bulkan, N. Ford, J.J. Stewart, D. Kellher, S. Singh, J. Benedet, M. McPhee, R. Helsley, N. Rysestad-Stahl, H. Zerriffi, H. von Bergmann, M. Coughtrie, I. Price, J. Dierkes, P. Choi, A. Scott, A. Pretap-Singh, R. Topping, G. Tsiakos, L. Sothers, P. Englezos, A. Collier, D. Nguyen, P. Wolf, A. Greig, S. Gopalakrishnan, B. Fischer, A. Sandhu, A. Gonzalez, M. Lorenz, S. Grayston, C. Hakim, D. Liu, C. Evans, A. Alamzadeh-Mehrizi, E. Bhangu,

Opposed - 2

S. Pelech, C. Menzies

Approved

By general consent, the agenda was amended to add consideration of a candidate for degree.

CANDIDATE FOR DEGREE

Dr Ono advised that a student in the Bachelor of Science program had requested that UBC expedite the granting of his degree so that he could be granting a work Visa to the United States and confirm an offer of employment. The Faculty and Registrar have verified that all degree requirements have been met.

Eshana Bhangu } *That the candidate for the Degree of Bachelor of*
Paul Harrison } *Science, as recommended by the Faculty of*
Science, be granted the degree, effective February
2021



Approved

Adjournment

Seeing no other business, the meeting was adjourned at 9:02 pm



Appendix A: Curriculum Report

FACULTY OF APPLIED SCIENCE

Revised program:

Joint UNBC/UBC Environmental Engineering Program

New course:

CHBE 471 (4) Chemical Process Engineering

FACULTY OF ARTS

New programs:

Minor in French Language;

Honours in the Study of Religion

New courses:

FREN 311 (3) Introduction to Literature in French; FREN 321 (3) Critical Writing; FREN 331 (3) Arts, Cultures and Society from the Middle Ages to the Revolution; FREN 341 (3) Arts, Cultures and Society from Romanticism to the Present Day; FREN 352 (3) French Grammar; HIST 110 (3) History of Global Migration; HIST 201 (3) History Through Photographs; HIST 340 (3) Histories of the American West; HIST 383 (3) Foundations of Sikh Traditions; HIST 384 (3) The Making of Modern Sikhism; JAPN 465 (3) Japanese Media and Translation; RGST 330 (3) The Science of Religion; RGST 499 (6) Honours Thesis

FACULTY OF COMMERCE AND BUSINESS ADMINISTRATION

Revised program: Bachelor of Commerce

New course:

COMM 489 (6) Applied Methods in Technology Start-ups at CDL

FACULTY OF GRADUATE AND POSTDOCTORAL STUDIES

Education

Revised program:

Master of Education in Society, Culture and Politics in Education

New courses:

EDCP 545 (3) Educational Programming in Museums Medicine; EPSE 562 (3) Designing Inclusive Learning Communities: From Theory to Practice; EPSE 563 (3) Inclusive Assessment and Programming for Students Requiring Targeted Supports; EPSE 661 (1-12) c Doctoral Practicum in School and Applied Child Psychology

Medicine

New course:

OBST 510 (3) Gynecologic Pathologies: Benign and Malignant

Pharmaceutical Sciences

New course:

PHAR 524 (1) Cell Culture and New Biomedical Approaches

Science

New course:

FISH 548 (1-3) d Directed Studies in Oceans and Fisheries



FACULTY OF LAND AND FOOD SYSTEMS:

Deleted program:

Bachelor of Science in Food, Nutrition, and Health (FNH) – International Nutrition Major

New courses:

FRE 290 (3) Introductory Topics in Food and Resource Economics; LFS 303 (6): International Field Studies in Policy Analysis for Agriculture and Natural Resources

FACULTY OF MEDICINE

New course:

MEDD 440 (24) Senior Elective

FACULTY OF SCIENCE

New courses:

BIOL 460 (3) Neurobiology of Vision; CPSC 455 (3) Applied Industry Practices; PHYS 129 (1) Experimental Physics Lab II; STAT 301 (3) Statistical Modelling for Data Science